

Queen Elizabeth sixth Form College

Equal Opportunities Monitoring (Employment) Recruitment Statistics

EXTERNAL RECRUITMENT 2013-14

SUMMARY SHEET

Key:

Ethnicity

A Asian or Asian Black
B Black or Black British
C Chinese or other ethnic group
M Mixed
W White
? Don't know

Applications received

Figures in brackets represent actual monitoring forms received

1) SUPPORT POSTS (7 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-20	21+	31+	41+	51+	61+	N	Y
Applications received	100 (98)	4					49	49	2	32	18	24	16	6	88	6
Applications shortlisted	30	1					18	12		9	4	10	5	1	32	2
Successful applicant(s)	8						4	4		2		4	1	1	8	
	2 undeclared														4 undeclared	

2) TEACHING POSTS (5 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-20	21+	31+	41+	51+	61+	N	Y
Applications received	46 (45)	1					22	23		13	11	12	7	2	43	2
Applications shortlisted	23						15	8		7	6	7	3		21	1
Successful applicant(s)	4						4			2		2			4	
	1 undeclared														1 undeclared	

3) TEACHING AND SUPPORT POSTS (12 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-20	21+	31+	41+	51+	61+	N	Y
Applications received	146 (143)	5					71	72	2	45	29	36	23	8	131	8
Applications shortlisted	53	1					33	20		16	10	17	8	1	53	3
Successful applicant(s)	12						8	4		4		6	2	1	12	
	3 undeclared														5 undeclared	

Queen Elizabeth sixth Form College

Equal Opportunities Monitoring

(Employment)

Recruitment Statistics

EXTERNAL RECRUITMENT

2011-2012, 2012-13 and 2013-2014

SUMMARY SHEET

Key:

Ethnicity

A	Asian or Asian Black	M	Mixed
B	Black or Black British	W	White
C	Chinese or other ethnic group		
?	Don't know		

1) 2013 – 2014 SUPPORT POSTS (12 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y
Applications Received	146 (143)	5			134	1	71	72	2	45	29	36	23	8	88	6
Applications Shortlisted	53	1			48	1	33	20		16	10	17	8	1	32	2
Successful applicant(s)	12				12		8	4		4		6	2	1	8	

3 undeclared

4 undeclared

2) 2012 – 2013 SUPPORT POSTS (3 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y
Applications received	141 (138)	2		2	134		87	51	3	68	20	25	20	2	136	2
Applications shortlisted	24	1			23		21	3		6	3	10	5		24	
Successful applicant(s)	4	1			3		3	1		2	1	1			4	

3 undeclared

3 undeclared

3 undeclared

3 undeclared

3) 2011 -12 SUPPORT POSTS (2 recruitment campaign)

	Ethnicity						Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y
Applications received	52 (50)			1	49		31	21	3	19	11	10	8		49	1
Applications shortlisted	12				12		8	4	1	3	4	2	2		11	1
Successful applicant(s)	2				2		2			1			1		2	

2 undeclared

2 undeclared

1) **2013 – 14 TEACHING POSTS** (5 recruitment campaigns)

	Ethnicity							Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Application received	46 (45)	1				42	1	22	23		13	11	12	7	2	43	2
Application Shortlisted	23					21	1	15	8		7	6	7	3		21	1
Successful applicant(s)	4					4		4			2		2			4	
	1 undeclared															1 undeclared	

2) **2012 – 13 TEACHING POSTS** (10 recruitment campaigns)

	Ethnicity							Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Applications received	105 (103)	2	1			98		61	42		34	31	15	22	1	98	4
Applications shortlisted	42 (40)		1			39		18	22		15	15	8	2		40	
Successful applicant(s)	10					10		5	5		6	3	1			10	
	2 undeclared		4 undeclared				2 undeclared		2 undeclared		3 undeclared			3 undeclared			

3) **2011 - 12 TEACHING POSTS** (8 recruitment campaigns)

	Ethnicity							Gender		Age group						Disability	
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Applications received	60 (57)		2		1	54		41	19		22	9	16	10		56	1
Applications shortlisted	31		2			27		23	8		12	6	7	4		28	1
Successful applicant(s)	10					10		7	3		1	3	2	2		10	
	3 undeclared										3 undeclared			3 undeclared			

1) **2013 – 14 TEACHING AND SUPPORT POSTS** (12 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability		
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Applications received	146 (143)	5				134	1	71	72	2	45	29	36	23	8	131	8
Applications Shortlisted	53	1				48	1	33	20		16	10	17	8	1	53	3
Successful applicant(s)	12					12		8	4		4		6	2	1	12	

3 undeclared

5 undeclared

2) **2012 -13 TEACHING AND SUPPORT POSTS** (13 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability		
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Applications received	246 (241)	2	3		2	232		148	93	3	102	51	40	42	3	234	6
Applications shortlisted	66 (64)		2			62		39	25		21	18	18	7		64	
Successful applicant(s)	14		1			13		8	6							14	

2 undeclared 7 undeclared 5 undeclared 5 undeclared 6 undeclared

3) **2011-12 TEACHING AND SUPPORT POSTS** (10 recruitment campaigns)

	Ethnicity						Gender		Age group						Disability		
	A	B	C	M	W	?	F	M	-21	21+	31+	41+	51+	61+	N	Y	
Applications received	112 (107)		2		2	103		72	40	3	41	20	26	18		105	
Applications shortlisted	43		2			39		31	12	1	15	10	9	6		39	
Successful applicant(s)	12					12		9	3		2	3	2	2		12	

5 undeclared

4 undeclared

5 undeclared